POSITION TITLE: Clinical Child and Adolescent Psychologist

DEPARTMENT: Mental Health and Substance Use Connections
Child, Adolescent and Young Adult Connections (CAYAC) Team

POSITION NUMBER: 80-002

HOURS: Time-Limited Part-time
20 hours per week

This is a time-limited position with an expected duration of 12 months. The actual length of the assignment will be contingent upon performance and similar relevant factors.

Requires a flexible schedule and some evening hours.

STARTING SALARY: $38.45 to $48.00 per hour DOQ

SALARY GRADE: Grade 14

FLSA CLASSIFICATION: Exempt status

TO APPLY: Send resume and cover letter to one of the following:
Search Coordinator
Health District of Northern Larimer County
120 Bristlecone Drive
Ft. Collins, CO 80524

Fax: 970-221-7165 (Attn.: Search Coordinator)

Email: searchcoordinator@healthdistrict.org

To receive full consideration, materials should be received by Wednesday, July 28, 2021. Position will remain open and applications accepted until filled.

QUALIFICATIONS
Required
- Education or Formal Training
  - Doctorate Degree (Ph.D, Psy.D or Ed.D) in Psychology
Certificate/License
- Licensed psychologist in the state of Colorado

Experience
- A minimum of two years of experience as a clinical psychologist including conducting psychological assessments, providing psychotherapy and giving diagnostic tests to children, adolescents and young adults and interpreting results to patients, families and treatment team members (can include practice and internships).

Knowledge, Skills and Abilities
- Advanced knowledge and expert skills in psychological assessment and diagnosis of children, adolescents and young adults (up to age 24) and using DSM 5 criteria.
- Previous experience in treatment of mental health conditions, substance use disorders and/or co-occurring disorders in children, adolescents and young adults using a variety of therapeutic modalities.
- Knowledge of ASAM placement criteria for substance use disorder treatment.
- Working knowledge of psychopharmacology and skills in medication monitoring.
- Skills in psychological testing of children, adolescents and young adults.
- Willingness to adapt practice to the unique needs of a developing multi-agency team devoted to assisting and supporting families in navigating the process of screening, assessment, diagnosis, and treatment of mental and substance use disorders in children, adolescents and young adults.
- Sensitivity, compassion, excellent communication skills, and the ability to lead and inspire others.
- Cultural sensitivity to low income and ethnic minority communities.
- Positive professional demeanor working with the public and with co-workers.
- Ability to work both cooperatively and independently.
- Ability to maintain professional, positive, productive relationships.

Special Consideration Will Be Given For:
- Bilingual skills written and oral (English/Spanish)
- Experience collaborating with physicians, behavioral health specialists, and others to implement treatment and intervention programs and maintain communication across systems.
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- **Technology Skills**
  - Intermediate computer and keyboarding skills to include Microsoft Office Suite software (Word, Access, Excel, PowerPoint), database/spreadsheets, Outlook, and Internet
  - Psychological testing software (to be determined)

- **Working Environment/Physical Requirements**
  - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
    - Must have close visual acuity to perform activities such as: preparing and analyzing data and figures, viewing a computer monitor, extensive reading.
    - Must be able to sit or stand for prolonged periods.
    - Must have eye-hand coordination and manual dexterity sufficient to operate a computer keyboard, telephone, photocopier and other office equipment.
    - Must have normal physical mobility, which includes movement from place to place on the job.
    - Must have the ability to communicate information and ideas verbally so others will understand.

- **Infection Control Requirements**
  - Healthcare workers are required to comply with infection control policies including immunity to Measles, Rubella, Mumps, Varicella, and Pertussis. Proof of immunization record is required. An annual screening for Tuberculosis and an annual Influenza vaccination are required.

- **Requires Reliable Vehicle; Valid Driver’s License and Auto Insurance**
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REPORTS TO    Director of Mental Health and Substance Use Connections

GENERAL DUTIES/PURPOSE
The Child, Adolescent and Young Adult Connections (CAYAC) Team is a unique model of community mental health which aims to support families through the process of screening, assessment, diagnosis, and treatment of mental disorders and/or substance use disorders in children, adolescents and young adults (ages 4 – 24). The CAYAC Team is a multi-disciplinary team made up of child and adolescent psychiatrist(s), licensed behavioral health specialists, care coordinators, and a medical assistant. CAYAC works closely with families, schools, physicians, social service agencies and others to coordinate and facilitate assessments and treatment and remove barriers that may impede progress and success.

The Psychologist participates in multi-disciplinary teams to deliver psychological services, including assessments, diagnostic consultations, and psychological testing, to children, adolescents and young adults. This position will also gather and review previous assessments, when appropriate, to determine additional or remaining assessment needs and will help determine whether needed assessments are available and accessible in the community and coordinate the assessment process with other providers. Will assist in the development of a new model and team, and will need to remain flexible and adapt practice to the needs of the CAYAC Team.

The Psychologist provides consultations and training to Connections and CAYAC staff, community partners, primary care physicians, and others as needed and appropriate. Collaborates with the CAYAC psychiatrist(s), referring physicians, school liaison, behavioral health specialists, care coordinators and other members of the CAYAC Team, and works closely with families and others to monitor and promote mental, social and emotional health of program participants aged 0-24 years old.

SPECIFIC DUTIES
1) Provides psychological assessment and diagnosis services appropriate to the age-specific needs of patients in accordance with the principles of growth and development for infant, child, adolescent, and young adult life cycles.

2) Gathers and reviews patients’ previous assessments, when appropriate, to determine additional or remaining assessment needs. Helps determine whether needed assessments are available and accessible in the community and coordinates assessments with other providers.

3) Applies knowledge of psychopharmacology in management and monitoring of patients with mental illnesses and/or substance use disorders.

4) Consults and participates in collaborative care with treatment teams and family members to improve patient outcomes.

5) Provides brief behavioral health consultation, making quick, accurate assessments and offering practical, succinct and easily digestible suggestions to primary care providers.
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6) Develops and maintains records and prepares pertinent reports on services provided and client outcomes.

7) Provides formal didactic presentations on selected clinical topics to Health District staff and community members as appropriate.

8) Provides informal telephone and “curb-side” clinical consultation to primary care providers, family practice residents, colleagues and others as appropriate on a daily basis.

9) Participates in program evaluation and quality improvement activities to facilitate organizational learning.

10) Actively participates as a member of the CAYAC team, participating in case consultation, staff meetings, and providing education, training and consultation for team members.

OTHER DUTIES
11) May provide clinical supervision to master’s level therapists as requested by the Director of Connections.

12) Actively participates in meetings that support the Health District’s Connections and CAYAC Team goals and activities.

13) Adheres to policies and procedures of the Health District and participating clinics.

14) Attends clinical staff meetings scheduled by Director of Connections.

15) Keeps abreast of technical/professional trends and developments impacting on assigned projects and disseminates this information to appropriate personnel as indicated.

16) Works as a team member, participating in group meetings, retreats and special events as necessary.

17) Other duties as assigned by the Director of Connections.

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.

The Health District covers the prorated portion of the cost for the group health insurance plan, Dental, Long Term Disability, Life Insurance, and Accidental Death and Dismemberment for the employee. The Health District contributes 5% of the gross salary to the 401(a) pension plan; the employee is required to contribute 3%. A complete list of benefits is on the hiring process page of the Health District website.
Equal Opportunity Employer - The Health District is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, ethnic or national origin, ancestry, age, sex, pregnancy, disability, genetic information, veteran status, gender, marital status, sexual orientation, gender identity or expression, religion (creed), political beliefs, or any other characteristic protected by federal, state or local laws.