

Health District

OF NORTHERN LARIMER COUNTY

JOB ANNOUNCEMENT

POSITION TITLE	PRN Behavioral Health Provider (MHSUC)
DEPARTMENT	Mental Health and Substance Use Connections
POSITION NUMBER	53-006
HOURS	On call – hours vary
HOURLY RATE	\$25.00 to \$28.00 per hour DOQ Grade 10
TO APPLY	Send resume and cover letter to one of the following: Search Coordinator Health District of Northern Larimer County 120 Bristlecone Drive Ft. Collins, CO 80524 FAX: 970-221-7165 (Attn.: Search Coordinator) Email: searchcoordinator@healthdistrict.org
TIMELINE	Ongoing opportunity

QUALIFICATIONS

Required

- **Education or Formal Training**
 - Master's Degree or higher in a behavioral discipline
 - Current Colorado license in a behavioral health profession, or have the ability and willingness to become licensed within one year of employment
- **Experience**
 - At least two years clinical experience in a behavioral health setting
- **Knowledge, Skills and Abilities**
 - Extensive client assessment and diagnostic experience, including solid working knowledge of and ability to use current diagnostic system
 - Extensive knowledge of local mental health systems and referral sources
 - Experience with applying crisis intervention models; ability to manage and diffuse intense emotional and/or potentially hostile situations

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- Experience with brief intervention/solution focused treatment models
- Experience and/or training in case management
- Experience in coordinating clients' mental health service plans and services with other community agencies and providers
- Familiarity with current best practices in mental health and treatment of substance abuse disorders
- Familiarity with current psychotropic medications and their indications
- Ability to communicate effectively in person and in writing
- A high level of cultural competence, including the ability to understand diverse cultures, lower socioeconomic groups and people with disabilities and incorporate their relevant needs into clinical practice
- Ability to work both cooperatively and independently
- Ability to work in an unpredictable, often fast-paced on-call environment
- Ability to work with clients from a wide range of personal and cultural backgrounds, many of whom are severely and persistently mentally ill, actively abusing or have a history of abusing substances. These clients frequently present in crisis, and at varying levels of readiness for change, and may be unemployed and uninsured. Some are homeless
- Ability to maintain professional, positive, productive relationships
- Ability to communicate well verbally and in writing, and to keep accurate and complete records
- Ability to work with diverse, low-income client populations
- Ability to work with and be sensitive to the needs of individuals with physical and mental disabilities
- **Technology Skills**
 - Basic computer skills including Windows operating system, email, word processing and data entry
- **Working Environment/Physical Requirements**
 - The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable

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accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must have close visual acuity to perform activities such as: preparing and analyzing data and figures, viewing a computer monitor, expansive reading.
 - Must be able to sit or stand for prolonged periods.
 - Must have eye-hand coordination and manual dexterity sufficient to operate a computer keyboard, telephone, photocopier and other office equipment.
 - Must have normal physical mobility, which includes movement from place to place on the job.
 - Must have the ability to communicate information and ideas verbally so others will understand.
 - Ability and willingness to provide mobile assessments at various community settings such as hospitals, jails, and schools, and to accompany law enforcement on welfare checks.
- **Infection Control Requirements**
 - Healthcare workers are required to comply with infection control policies including immunity to Measles, Rubella, Mumps, Varicella, Pertussis, and annually have a screening for Tuberculosis and an annual Influenza vaccination. Proof of immunization record is required.
 - **Reliable Vehicle; Valid Driver's License and Auto Insurance**

Special Consideration Will Be Given For:

- Bilingual skills written and oral (English/Spanish)
- Three or more years experience working in community mental health, social work, or other clinical field
- Experience working with diverse populations, including severe and persistently mentally ill clients and low-income clients
- Addiction counseling certification

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REPORTS TO **Program Manager, Mental Health and Substance Use Connections**

GENERAL DUTIES/PURPOSE

The Behavioral Health Provider is responsible for responding to needs presented by clients who contact the Connections Program seeking mental health and/or substance abuse assistance.

The Behavioral Health Provider is often the first person a client talks to when considering mental health help. Clients may present in crisis or may need general mental health information; referral to providers and/or agencies meeting specific sets of criteria; in-depth care coordination; linkage to low-cost services; assistance in working with their third-party insurer; brief intervention; and/or help with decision making and overcoming obstacles to care. The Connections Program works with the full-range of clients, from those needing basic support and information to the chronically mentally ill.

To be successful, the Behavioral Health Provider must possess clinical mental health and substance abuse treatment skills, understanding of social work principles and methods, and health education and motivational interviewing skills.

SPECIFIC DUTIES

1) Client Assessment and Intake

- a) Performs initial client intake and needs assessment.
- b) Performs risk assessment and assessment for involuntary holds.
- c) Performs screenings for various mental health concerns.

2) Mental Health Information

- a) Utilizes information and referral resources in order to research and provide information on mental health topics, disorders, and treatments.

3) Referral

- a) Utilizes information and referral resources in order to research possible options, and refer clients and providers to appropriate mental health, substance abuse, and human service resources.
- b) Maintains accurate and up-to-date computerized information on each referral made.

4) Crisis Intervention and Management

- a) Utilizes crisis intervention model to respond to clients in crisis.
- b) Performs assessment for holds as necessary and facilitates process of admission to the hospital.
- c) Provides appropriate intervention(s) to help stabilize client.

5) Brief Intervention

- a) Assesses prospective Pro Bono clients at intake for appropriateness for brief intervention.

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6) Care Coordination

- a) Provides care coordination to reduce barriers to improved mental, social, family, and physical functioning. May include service-planning, advocacy, research, work with others in client's treatment system, monitoring, follow-up, etc.

7) Connection to Low-Cost Services

- a) Assesses appropriateness for Pro Bono, SummitStone Health Partners or other community sliding fee services.

8) Other

- a) Maintains information on identified barriers to service and dead-ends.
- b) Works as a team-member, participating in group meetings, staffings, group supervision sessions, retreats, trainings, and special events as necessary.
- c) Actively pursues continuing education in aspects related to job functions.
- d) Other duties as requested by Program Manager, and/or Executive Director.

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.