



BOARD OF DIRECTORS SPECIAL MEETING

**Health District of Northern Larimer County
Virtual Meeting
See connection details at end of agenda**

**Tuesday, February 9, 2021
4:00 p.m.**



BOARD OF DIRECTORS SPECIAL MEETING

February 9, 2021

4:00 pm

Virtual

AGENDA

4:00 p.m. Call to Order; Introductions; Approval of AgendaMichael Liggett

4:05 p.m. **PUBLIC COMMENT**

Note: If you choose to comment, please follow the “Guidelines for Public Comment” provided on the back of the agenda.

4:10 p.m. **DISCUSSION & ACTIONS**

- Policy..... Alyson Williams

State Legislative Proposals

- Restore Medicaid Adult Dental Benefit to \$1500
- Law Enforcement Community Partnership

Federal Policy Issues

- Health Force Act
- COVID Relief/Stimulus Package
- Select Executive Actions

Other policy issues that may arise

- Selection of New Liaison to UCHealth BoardMichael Liggett
- Board Member Replacement Process and TimelineMichael Liggett, Carol Plock

4:55 p.m. **DISCUSSION**

- Brief Status Update, COVID and the Health District.....Carol Plock

5:00 p.m. **PUBLIC COMMENT (2nd opportunity)** See Note above.

5:05 p.m. **ANNOUNCEMENTS**

- February 23, 4:00 pm – Board of Directors Regular Meeting
- March 9, 4:00 pm – Board of Directors Special Meeting
- March 23, 4:00 pm – Board of Directors Regular Meeting

5:10 p.m. **ADJOURN**

Join Zoom Meeting

Registration is required. Click this link to register:

https://healthdistrict.zoom.us/meeting/register/tJMtfumsqzpjHdy4On7W_kVjX7pqWR3SfELy

After registering, you will receive a confirmation email containing information about joining the meeting.

GUIDELINES FOR PUBLIC COMMENT

The Health District of Northern Larimer County Board welcomes and invites comments from the public. **Public comments or input are taken only during the time on the agenda listed as 'Public Comment.'** If you choose to make comments about any agenda item or about any other topic not on the agenda, please use the following guidelines.

- **Before you begin your comments please:** Identify yourself – spell your name – state your address. Tell us whether you are addressing an agenda item, or another topic.
- **Limit your comments to five (5) minutes.**

■ MISSION ■

The Mission of the Health District of Northern Larimer County is to enhance the health of our community.

■ VISION ■

- ❑ District residents will live long and well.
- ❑ Our community will excel in health assessment, access, promotion and policy development.
 - Our practice of **assessment** will enable individuals and organizations to make informed decisions regarding health practices.
 - All Health District residents will have timely **access** to basic health services.
 - Our community will embrace the **promotion** of responsible, healthy lifestyles, detection of treatable disease, and the **prevention** of injury, disability and early death.
 - Citizens and leaders will be engaged in the creation and implementation of ongoing **systems and health policy development** at local, state, and national levels.
 - Like-minded communities across the country will emulate our successes.

■ STRATEGY ■

The Health District will take a leadership role to:

- ❑ Provide exceptional health services that address unmet needs and opportunities in our community,
- ❑ Systematically assess the health of our community, noting areas of highest priority for improvement,
- ❑ Facilitate community-wide planning and implementation of comprehensive programs,
- ❑ Educate the community and individuals about health issues,
- ❑ Use Health District funds and resources to leverage other funds and resources for prioritized projects, and avoid unnecessary duplication of services,
- ❑ Promote health policy and system improvements at the local, state and national level,
- ❑ Continuously evaluate its programs and services for quality, value, and impact on the health of the community,
- ❑ Share our approaches, strategies, and results, and
- ❑ Oversee and maintain the agreements between Poudre Valley Health System, University of Colorado Health and the Health District on behalf of the community.

■ VALUES ■

- ❑ Dignity and respect for all people
- ❑ Emphasis on innovation, prevention and education
- ❑ Shared responsibility and focused collaborative action to improve health
- ❑ Information-driven and evidence-based decision making
- ❑ Fiscal responsibility/stewardship
- ❑ An informed community makes better decisions concerning health

HB21-XXXX: LAW ENFORCEMENT COMMUNITY PARTNERSHIPS

Concerning expanding the peace officers mental health support grant program to include partnerships

Details

Bill Sponsors: House – McCluskie (D) and McKean (R)
Senate – Buckner (D) and Cooke (R)

Next Action: Introduction in the House

Bill Summary

The bill expands the peace officers mental health support grant program to include funding for response services to enhance law enforcement's handling of calls for services related to mental health and social service needs, including calls that do not require the presence of a peace officer.

Issue Summary

Peace Officers Mental Health Support Grant Program

The Peace Officers Mental Health Support grant program is housed within the Department of Local Affairs (DOLA) is available to provide financial assistance to law enforcement agencies for mental health services including:¹

- On-scene response services to support peace officers' handling of persons with mental health disorders
- Counseling services for officers
- Assistance for law enforcement agencies' development and implementation of policies to support peace officers who are involved in a shooting or a fatal use of force
- Training and education programs that teach peace officers the symptoms of job related mental trauma and how to prevent and treat trauma
- Peer support programs for officers

Examples of On-Scene Response Services

Co-responder Model

The co-responder model partners behavioral health specialists with law enforcement officers to respond to behavioral health-related calls. The teams work to de-escalate the situation and divert individuals to crisis services and assessments instead of arrest and criminal justice involvement. There are generally two approaches to the program, either an officer and a behavioral health specialist ride together in the same vehicle for an entire shift or the behavioral health specialist is called to the scene and the call is handled with an officer.² The goals of the program are to prevent unnecessary incarceration or hospitalization, provide alternative care in the least restrictive environment, prevent duplication of services, and facilitate the return of law enforcement to patrol. A Colorado Health Institute (CHI) evaluation for the Colorado Office of Behavioral Health found that co-responder teams contacted between 16 and 103 individuals per month during response calls from August 2018 to August 2019.³ Overall, the teams responded to 4,357 calls. Over the course of that period the teams were more likely to divert community members from formal actions like arrests, mental health holds, or emergency medical transports. Currently, 44 local governments in Colorado receive funds from the state to operate the program.⁴ Estes Park,

¹ C.R.S. § 24-32-3501

² Office of Behavioral Health (OBH), CO Dept. of Human Services (DHS) (2020). *Co-Responder Programs*. Retrieved from <https://cdhs.colorado.gov/behavioral-health/co-responder>

³ OBH, Colorado Health Initiative (June 2020). *Responding to Behavioral Health Needs*. Retrieved from https://www.coloradohealthinstitute.org/sites/default/files/file_attachments/OBH%20CoResponder%20FINAL.pdf

⁴ OBH, CDHS (July, 2020). *Co-Responder Programs*. Retrieved from https://drive.google.com/file/d/1X6sGTS18Zv4bjEKIcJWA_8DAwFTN_H3v/view

Loveland, and Larimer County receive state funds to operate their co-responder programs. The Fort Collins Police Department operates a co-responder program in partnership with UCHHealth.

Crisis Assistance Helping Out On The Streets (CAHOOTS)

A program in Oregon, Crisis Assistance Helping Out on the Streets (CAHOOTS), is a partnership between the local social service agency White Bird Clinic and law enforcement that is integrated into the public safety systems of two cities, Eugene and Springfield.⁵ The CAHOOTS van, staffed by a trained mental health crisis worker and a medic (nurse, paramedic, or EMT), can be dispatched through the cities' non-emergency call centers and through Eugene's 911 system. The program's services include 24/7 free response is available for non-emergency medical care or first aid, and for a broad range of non-criminal crises, including homelessness, intoxication, disorientation, substance use, and mental health, as well as dispute resolution and conflict mediation. In 2019, out of approximately 24,000 total CAHOOTS calls, police backup was requested only 150 times.⁶

Support Team Assisted Response (STAR) Program

The STAR program in Denver was established in June 2020 as a collaboration between Caring for Denver Foundation, Denver Police Department, Mental Health Center of Denver, Denver Health Paramedic Division, Denver 911, and other community supports/resources.⁷ As it is modeled after the CAHOOTS program, STAR is a mobile crisis intervention in which a mental health clinician and a paramedic is dispatched to provide free medical care, first aid, or mental health support for a broad range of non-criminal emergencies. The STAR service is dispatched through Denver's 911 communications center, and it is intended to divert these types of calls away from police officers. The STAR van operated Monday through Friday from 10am-6pm in central Denver during the six month pilot. A recent evaluation report of the program concluded that in its first six months of operation, the STAR team responded to 748 calls, which could reduce Denver Police Department calls by approximately 2.8 percent.

This Legislation

The bill renames the program to be the Peace Officers Mental Health Support and Community Partnerships grant program. Grants may be provided to law enforcement agencies⁸, peace officer organizations⁹, and public safety agencies¹⁰. Grant funds can be used by recipients for the following amended purposes:

1. On-scene response services to support and enhance law enforcements' handling of calls for service related to persons with mental health disorders and social service needs, including calls that do not require law enforcement presence
2. Counseling services for officers, including the reimbursement of self-paid counseling services
3. Assistance for law enforcement agencies' development and implementation of policies to support peace officers who are involved in a shooting or a fatal use of force
4. Training and education programs that teach peace officers the symptoms of job related mental trauma and how to prevent and treat trauma
5. Peer support programs for officers

The entities that apply for grants from the program are encouraged to collaborate not only with community mental health centers but also other community-based service providers. A public safety agency may apply for a grant for the first purpose in the above list and a law enforcement agency or peace officer organization may apply for a grant for any of the above five listed purposes.

⁵ White Bird Clinic (2018). *Crisis Assistance Helping Out on the Streets*. Retrieved from <https://www.mentalhealthportland.org/wp-content/uploads/2019/05/2018CAHOOTSBROCHURE-1.pdf>

⁶ White Bird Clinic (2020). *What is CAHOOTS?*. Retrieved from <https://whitebirdclinic.org/what-is-cahoots/>

⁷ STAR Program (Jan. 8, 2021). *STAR Program Evaluation*. Retrieved from https://wp-denverite.s3.amazonaws.com/wp-content/uploads/sites/4/2021/02/STAR_Pilot_6_Month_Evaluation_FINAL-REPORT.pdf

⁸ Colorado State Patrol, Colorado Bureau of Investigation, Department of Corrections, Department of Revenue, county sheriff's offices, municipal police departments, campus police departments, town marshal's offices, Division of Parks and Wildlife

⁹ A statewide association of police officers and former police officers or an organization that provides services and programs that promote mental health wellness of peace officers and has at least one peace officer or former police officer service on its board of directors or in a comparable capacity.

¹⁰ An agency providing law enforcement, fire protection, emergency medical, or emergency response services.

DOLA is to include a summarized report of grant program activities from fiscal year 2017 through 2021 during its annual presentation to the relevant General Assembly committees for the 2022 legislative session. Beginning with the 2023 legislative session, and each session after, DOLA is to include the summarized report in its annual presentation.

Subject to annual appropriation, DOLA may expend money from the Peace Officers Mental Health Support and Community Partnership Fund for the purposes of the program. Up to 5 percent of the funds appropriated may be used to pay for the direct and indirect costs incurred by DOLA's program administration. DOLA can seek, accept, and expend gifts, grants, and donations for the program. For fiscal year 2021-2022, and each year thereafter, DOLA is to expend the first \$2 million of state money for the purposes #2-5 listed above and administrative expenses. If there is any additional state money in excess of the \$2 million, it can begin to be used for the first purpose listed above.

The bill, subject to a petition, takes effect at 12:01am on the day following the expiration of the 90 day period after the final adjournment of the General Assembly.

Reasons to Support

Allowing for funds to be invested in community partnerships will allow for a wider spectrum of responses to calls for service by fostering coordination with behavioral health clinicians, emergency medical service providers, community resources and housing navigators, and service providers. Providing a new means for communities to partner with public safety entities significantly improves response to calls, providing the right level of professionals to scenes for de-escalation, reducing incarceration, and providing proper resources/services to individuals. If calls are addressed by behavioral and medical professionals in a time of crisis/need it may be able to ensure that individuals are not pulled into the criminal justice system but rather the medical or behavioral health system for treatment and care in order to achieve long term success. By partnering with community organizations, these programs ensure that available resources are leveraged to engage individuals where they are, whether they need substance use treatment, detoxification, mental health treatment, de-escalation of situations, or social services. The program continues to fund direct mental health support services for peace officers and intends to open additional opportunities for collaborative responses to calls for service between public safety entities and community-based providers.

Supporters

- Brain Injury Alliance of Colorado
- Colorado Behavioral Healthcare Council
- Colorado Coalition for the Homeless
- Colorado Fraternal Order of Police
- Mental Health Colorado

Reasons to Oppose

There is not additional funding for the new activities under the grant program, so it may be difficult for the program to fund the community-based partnerships until the state's budget situation has improved. Additionally, the newly added partnership activities cannot be funded until the first two million dollars available in the program have been granted to entities for the original activities related to the direct mental health of peace officers.

Opponents

- Any opposition has been made public at this time.

About this Analysis

This analysis was prepared by Health District of Northern Larimer County staff to assist the Health District Board of Directors in determining whether to take an official stand on various health-related issues. The Health District is a special district of the northern two-thirds of Larimer County, Colorado, supported by local property tax dollars and governed by a publicly elected five-member board. The Health District provides medical, mental health, dental, preventive, and health planning services to the communities it serves. This analysis is accurate to staff knowledge as of date printed. For more information

about this analysis or the Health District, please contact Alyson Williams, Policy Coordinator, at (970) 224-5209, or e-mail at awilliams@healthdistrict.org.



POLICY

February 9, 2021





TOPICS OF DISCUSSION

01

STATE

02

FEDERAL



STATE



Dental

- Medicaid Adult Dental Benefit
 - What happened in 2020 session
 - Restore to \$1500



Law Enforcement Community Partnerships

Bipartisan sponsors

Expand the purpose of
an established grant program

Pros/Cons

The background features abstract geometric patterns in the corners, composed of triangles and hexagons in shades of orange, teal, yellow, and dark blue. The word "FEDERAL" is centered in a bold, dark gray, sans-serif font.

FEDERAL

Health Force & Resilience Force Act

- Health Force
 - Federal funds to state, local, and tribal gov. to hire, train, and retain community members to serve in key public health roles
 - Activities of the health force
- Resilience Force
 - Provide a surge workforce for FEMA, broadening opportunities for unemployed Americans while supporting COVID-19 response plan
 - Activities of resilience force



COVID Relief

- Friday- Senate passed budget resolution- kicking off the whole reconciliation process
- Monday- House Ways & Means has released its COVID relief proposal
- Awaiting House Energy & Commerce proposal
- House votes on legislation
- Senate votes on legislation



Biden's Health Care Executive Order

Directs the Department of Health and Human Services (HHS) to expand access to ACA coverage and bolster the Medicaid program



CREDITS

- ◀ Presentation template by [Slidesgo](#)
- ◀ Icons by [Flaticon](#)
- ◀ Infographics by [Freepik](#)



MEMO

To: Health District Board of Directors

From: Carol Plock, Executive Director

Date: February 5, 2021

RE: Determining process, timeline, details for board member appointment to fill the upcoming board member vacancy: DRAFT documents for consideration

As you know, board member Faraz Naqvi has informed us that he will need to resign from the Health District Board in March. During the Board meeting on February 9, the Board will be discussing the process and timeline for filling the upcoming vacancy.

State Statute and Board Bylaws state that a vacancy on the Board will be filled by appointment by the remaining directors, the appointee to serve until the next regular election, at which time the vacancy will be filled by election for any remaining unexpired portion of the time. The board has 60 days from the time the vacancy occurs to complete the process, or they could lose their right to appoint.

Historically, the Board has used a similar process each time a similar vacancy has occurred, so attached to this memo are three documents for the board's review; and for discussion, amendments, and possible adoption at the February 9 board meeting :

Proposed:

- Process and timeline for appointment
- Call for candidates
- Application form

**Proposed Process and Timeline for Appointment of New Board Member
Health District of Northern Larimer County**

February 5, 2021

DRAFT

When a board member resigns, state statute requires that a new board member be appointed by the remaining board members within 60 days of the effective date of the resignation. If the appointment is not made by this time, the County Commissioners may step in and make an appointment.

Board Member Faraz Naqvi will be resigning in March. The remaining board members must name his replacement by the date in May that is 60 days from when the resignation is effective, or risk losing the authority to appoint the successor.

If the board follows the process used the last time that a vacancy occurred before an election, it would include:

- Recruitment of interested candidates through advertising and word of mouth
- Interested candidates submit letter, answers to application questions
- Board selects up to 3 candidates for interviews (and may check references)
- Board interviews selected candidates
- Board makes an appointment

Potential appointment process and timeline:

Board review/edit/approval of process, ad, interview questions, timeline	February 9, 2021
Information packet ready for candidates	February 17
Opening advertised in Coloradoan (2x), website, social media, press release	start Feb. 17
Deadline for submitting letter, application question answers	March 11
- Applications delivered to Board	March 12
Board members hold phone meeting to select interviewees	week of March 15
Interviewees notified no later than	March 18 or 19
Board interviews candidates in work session	sometime March 19-23
Board makes appointment at board meeting	March 23

- DRAFT ANNOUNCEMENT -

CALL FOR CANDIDATES FOR THE HEALTH DISTRICT GOVERNING BOARD

APPLICATION DEADLINE: March 11, 2021

Due to the upcoming resignation of a board member, there will be a vacancy on the governing board of the Health District of Northern Larimer County. Candidates for the board should have skills, background or experience that will contribute to the leadership and governance of a community health organization. The term is from appointment until May 2022, when the position is up for public re-election.

Attributes of the candidate shall include:

- Availability of time and commitment
- A good understanding of health care and health issues (including mental health) that impact the local community
- Knowledge of the role and responsibilities of a policy-making board
- Commitment to thoughtful consideration of policy issues impacting the community and organization
- Ability to respond effectively to change

Candidate must be at least 18 years of age, a US citizen, and an eligible elector of the Health District.

Interested persons can obtain the application packet either online at www.healthdistrict.org/xxxx, or at the Health District offices at 120 Bristlecone Dr., Fort Collins, CO 80524, or call 224-5209 to have a packet sent to them. Applications must be RECEIVED either in the Health District office or through the designated online process no later than 5:00 pm, March 11, 2021 to be considered. The Board will review all applications, may choose candidates for interviews, and will select one person to fill the vacancy until the election in May 2022.

Health District of Northern Larimer County
Board Applicant Instructions and Questionnaire - DRAFT

[Date xx], 2021

Dear Applicant for Appointment to the Board of the Health District of Northern Larimer County:

Thank you for your interest in joining the Board! The Health District has recently had a board vacancy due to the resignation of one of our board members. Our Board is a five-person, publicly elected board of directors whose members serve staggered, three or four year terms. However, when a vacancy occurs between elections, the remaining board members have the authority to appoint a board member to serve until the next election, which in this case will be in May of 2022.

To apply to be considered for appointment to the board, please carefully follow the instructions below. The Board will review applications, may select some for interviews in March (interviews are tentatively scheduled for March 22 or 23), and plans to appoint a member by the end of March. ***Please note*** that your application materials may be subject to public review; abbreviated resumes are acceptable. **THE DEADLINE for return of your application materials is Thursday, March 11, 2021, by 5:00 p.m.**

We appreciate your interest in the work of the Health District!

Instructions for Submitting an Application:

- 1) Complete this 2-page form
- 2) Attach your Resume or Curriculum Vitae (CV) *[may want to revise this to include another option]*
- 3) Return both the Questionnaire and the Resume or CV to the Health District so that they are RECEIVED NO LATER THAN MONDAY, March 11, 2021, by 5:00 p.m. You can return them either by:
 Emailing to: Election Official Chris Sheafor at csheafor@healthdistrict.org
 Delivering or mailing to the Health District at: 120 Bristlecone Dr., Fort Collins, CO 80524
- 4) Questions can be directed to Chris Sheafor, at 224-5209

Applicant Name:

Email:

Address:

Phone:

I hereby submit my application to be considered for appointment to the Board of Directors of the Health District of Northern Larimer County. I affirm that:

- I am a registered elector in the State of Colorado, AND that I am either
 - a resident of the boundaries of the Health District, or
 - that I own (or my spouse or civil union partner owns) taxable real or personal property (or am obligated to pay taxes under a contract to purchase taxable property) situated within the boundaries of the Health District
- I understand that this appointment is only to serve until the next regular Health District election (May 2022)
- The answers to the questions on the next page are my own

Signature

Date

Please answer the following questions, limiting your responses to the space provided, using similar size font or handwriting:

1. What do you know about the Health District, and why do you want to serve on the Health District Board?
2. Describe what you consider to be the significant health issues in our community.
3. What do you believe is the difference between governance and management?
4. Please tell us anything else you feel we should know in considering your application.

Please list below three references who would be able to address your suitability to serve on the Health District board. Don't include contact information at this point; we will contact you if we need to contact them.

- 1)
- 2)
- 3)