

Health District of Northern Larimer County Board of Directors Orientation

Date: November 18, 2025 **Virtual:** [Zoom](#)

Time: 1:00 PM – 5:00 PM

Facilitated by: The Lind Group

Lead Facilitator: Yashica Lind, Founder & CEO

Theme: All Things ED: Building a High-Performance Executive Partnership

Orientation Agenda

Time	Session	Facilitator
1:00 – 1:20 PM	Pre-Assessment & Opening: End the Cycle	Yashica Lind
1:20 – 2:10 PM	Lab 1 – Traits of a High-Performing ED	Yashica Lind
2:10 – 2:45 PM	Hiring Scenarios + Red-Flag Radar	Yashica Lind
2:45 – 3:00 PM	Break	
3:00 – 3:35 PM	Evaluating the ED Like a High-Performance Board	Yashica Lind
3:35 – 3:45 PM	Mini Application: Score a Mock Dashboard	Yashica Lind
3:45 – 4:00 PM	Break	
4:00 – 4:40 PM	Operating Agreement Workshop + Year-One Success Map	Yashica Lind
4:40 – 5:00 PM	Post-Assessments/ Integration & Commitment Round	Yashica Lind

Note: All sessions, unless otherwise noted, will be facilitated by Yashica Lind, Lead Strategist with The Lind Group. The agenda is designed to support clarity, cohesion, and high-functioning governance as the Board begins a new chapter of leadership and impact.

For questions, please contact: Yashica Lind • yashica@thelindgrouppllc.com •