



Hybrid

BOARD OF DIRECTORS REGULAR MEETING

Health District of Northern Larimer County
120 Bristlecone Drive, Fort Collins

OR

Please click the link below to join the meeting:

https://healthdistrict.zoom.us/webinar/register/WN_e_VihaDdS6-NypVIY3IkFA

Note: You must register in advance of the meeting
to receive Zoom Link information.

**Tuesday, December 12, 2023
5:30 p.m.**

■ MISSION ■

The Mission of the Health District of Northern Larimer County is to enhance the health of our community.

■ VISION ■

- ❑ District residents will live long and well.
- ❑ Our community will excel in health assessment, access, promotion and policy development.
 - Our practice of **assessment** will enable individuals and organizations to make informed decisions regarding health practices.
 - All Health District residents will have timely **access** to basic health services.
 - Our community will embrace the **promotion** of responsible, healthy lifestyles, detection of treatable disease, and the **prevention** of injury, disability and early death.
 - Citizens and leaders will be engaged in the creation and implementation of ongoing **systems and health policy development** at local, state, and national levels.
 - Like-minded communities across the country will emulate our successes.

■ STRATEGY ■

The Health District will take a leadership role to:

- ❑ Provide exceptional health services that address unmet needs and opportunities in our community,
- ❑ Systematically assess the health of our community, noting areas of highest priority for improvement,
- ❑ Facilitate community-wide planning and implementation of comprehensive programs,
- ❑ Educate the community and individuals about health issues,
- ❑ Use Health District funds and resources to leverage other funds and resources for prioritized projects, and avoid unnecessary duplication of services,
- ❑ Promote health policy and system improvements at the local, state and national level,
- ❑ Continuously evaluate its programs and services for quality, value, and impact on the health of the community,
- ❑ Share our approaches, strategies, and results, and
- ❑ Oversee and maintain the agreements between Poudre Valley Health System, University of Colorado Health and the Health District on behalf of the community.

■ VALUES ■

- ❑ Dignity and respect for all people
- ❑ Emphasis on innovation, prevention and education
- ❑ Shared responsibility and focused collaborative action to improve health
- ❑ Information-driven and evidence-based decision making
- ❑ Fiscal responsibility/stewardship
- ❑ An informed community makes better decisions concerning health



AGENDA

BOARD OF DIRECTORS REGULAR MEETING

December 12, 2023

5:30 pm

Please join us in person at 120 Bristlecone Dr., Fort Collins, CO 80524

OR

Please click the link below to join the meeting:

https://healthdistrict.zoom.us/webinar/register/WN_e_VihaDdS6-NypVIY3IkFA

Note: You must register in advance of the meeting to receive Zoom Link information.

- 5:30 p.m. I. Call to Order**Molly Gutilla
- A. Roll Call Board of Directors
 - B. Welcome Guests & Attendees
 - C. Conflict of Interest Statement
 - D. Approval of Agenda
- 5:35 p.m. II. PUBLIC COMMENT**
- Note: If you choose to comment, please follow the “Guidelines for Public Comment”
Provided at the end of the agenda.
- 5:40 p.m. III. PRESENTATIONS**
- A. CBIZ Compensation Study & Analysis Next Steps.....Lorraine Haywood/Misty Manchester
- 5:55 p.m. IV. CONSENT AGENDA**
- A. October 2023 Financials
 - B. November 2023 Meeting Minutes
- 6:00 p.m. V. ACTION ITEMS**
- A. Intermediate Paid Leave.....Misty Manchester
 - B. Assistant Liaison Between Health District of Northern Larimer County Board of Directors and
Poudre Valley Health System Board of Directors.....Molly Gutilla
- 6:15 p.m. VI. REPORTS & DISCUSSIONS**
- A. 2024 Board of Directors Draft Meeting Schedule.....Liane Jollon
 - B. Special Session of the 74th Colorado General Assembly OutcomesAlyson Williams
 - C. 2024 Draft Budget Update.....Laura Mai
 - D. Liaison to PVHS/UCHealth North Report.....Celeste Holder Kling
 - E. Board of Directors Reports.....Board of Directors
 - F. Executive Committee Update.....Molly Gutilla
 - G. Executive Director Staff Report.....Liane Jollon
- 6:55 p.m. VII. ANNOUNCEMENTS**
- A. January 9, 2024, 5:30pm – Budget Approval – REMOTE ONLY
 - B. January 23, 2024, 5:30pm – Regular Meeting
 - C. February 27, 2024, 5:30pm – Regular Meeting w/ Tom Gonzalez as a guest
- 7:00 p.m. ADJOURNMENT**

GUIDELINES FOR PUBLIC COMMENT

The Health District of Northern Larimer County Board welcomes and invites comments from the public. Public comments or input are taken only during the time on the agenda listed as 'Public Comment.' Public Comment is an opportunity for you to express your views and therefore the Board of Directors generally does not engage in back-and-forth discussion or respond to questions.

If you choose to make comments about any agenda item or about any other topic not on the agenda, please use the following guidelines.

Before you begin your comments please:

- Identify yourself. Please spell your name for the record and let us know if you reside in the District.
- Tell us whether you are addressing an agenda item, or another topic.
- Please know that you will have up to 5 minutes to present public comment. However, the time allotted for public comment may be limited, so the Chair may need to shorten the time limit as necessary to give each commenter a chance to speak.
- Please address your comments to the Board of Directors, rather than individuals.