



# **BOARD OF DIRECTORS REGULAR MEETING**

**Health District of Northern Larimer County  
120 Bristlecone Drive, Fort Collins  
and Virtual  
(see virtual details at end of agenda)**

**Thursday, October 27, 2022  
4:00 p.m.**

**AGENDA**  
**BOARD OF DIRECTORS REGULAR MEETING**  
**October 27, 2022**  
**4:00 pm**

- 4:00 p.m. Call to Order; Introductions; Approval of Agenda..... Molly Gutilla**
- 4:05 p.m. PUBLIC COMMENT**  
Note: If you choose to comment, please follow the “Guidelines for Public Comment” provided on the back of the agenda.
- 4:15 p.m. DISCUSSION & ACTIONS**
- Internal Policy Changes ..... Dana Turner
    - Mandatory COVID-19 Vaccine Policy
  - Employee Culture/Climate Survey Update .....Julie Field
  - Update on Interim ED Plans and Permanent Search ..... Molly Gutilla
- 4:35 p.m. PRESENTATIONS**
- 2022 Community Health Survey Key Findings and Dissemination Plan.....  
..... Sue Hewitt and Angela Castillo
- 4:55 p.m. OTHER UPDATES & REPORTS**
- Executive Director Updates.....Karen Spink
- 5:00 p.m. CONSENT AGENDA**
- Approval of the September 27, 2022 Regular Meeting Minutes and the October 5, 13, and 19 Special Meeting Minutes
  - August Financials and Amended January-July Financials
  - Approval of Resolutions 2022-34 through 2022-44 and Policy 2010-01, updating signature authority.
- 5:05 p.m. PUBLIC COMMENT (2<sup>nd</sup> opportunity) See Note above.**
- 5:15 p.m. ANNOUNCEMENTS**
- November 14, 4:00 pm – Board of Directors Regular Meeting & Budget Hearing
  - November 16, 4:00 pm - UCHealth & Health District Joint Board Meeting
  - December 13, 4:00 pm – Board of Directors Regular Meeting & Budget Approval
- 5:20 p.m. EXECUTIVE SESSION**  
*Executive Session for the purposes of discussion of a personnel matter not involving any specific employees who have requested discussion of the matter in open session, any member of this body or any elected official, the appointment of any person to fill an office of this body or of an elected official, or personnel policies that do not require the discussion of matters personal to particular employees, pursuant to C.R.S. § 24-6-402(4)(f), regarding the Executive Director.*
- 6:05 p.m. ADJOURN EXECUTIVE SESSION AND RETURN TO REGULAR MEETING**
- 6:10 p.m. ACTION AS A RESULT OF EXECUTIVE SESSION**
- 6:15 p.m. ADJOURN REGULAR MEETING**

## Register to Join Webinar

Please click the link below to register for this meeting:

[https://healthdistrict.zoom.us/webinar/register/WN\\_PDVFYKVPQ7Co7wiuW37cBw](https://healthdistrict.zoom.us/webinar/register/WN_PDVFYKVPQ7Co7wiuW37cBw)

### GUIDELINES FOR PUBLIC COMMENT

The Health District of Northern Larimer County Board welcomes and invites comments from the public. **Public comments or input are taken only during the time on the agenda listed as 'Public Comment.'** If you choose to make comments about any agenda item or about any other topic not on the agenda, please use the following guidelines.

- **Before you begin your comments please:** Identify yourself – spell your name – state your address. Tell us whether you are addressing an agenda item, or another topic.
- **Limit your comments to five (5) minutes.**

## ■ MISSION ■

**The Mission of the Health District of Northern Larimer County is to enhance the health of our community.**

## ■ VISION ■

- District residents will live long and well.
- Our community will excel in health assessment, access, promotion and policy development.
  - Our practice of **assessment** will enable individuals and organizations to make informed decisions regarding health practices.
  - All Health District residents will have timely **access** to basic health services.
  - Our community will embrace the **promotion** of responsible, healthy lifestyles, detection of treatable disease, and the **prevention** of injury, disability and early death.
  - Citizens and leaders will be engaged in the creation and implementation of ongoing **systems and health policy development** at local, state, and national levels.
  - Like-minded communities across the country will emulate our successes.

## ■ STRATEGY ■

The Health District will take a leadership role to:

- Provide exceptional health services that address unmet needs and opportunities in our community,
- Systematically assess the health of our community, noting areas of highest priority for improvement,
- Facilitate community-wide planning and implementation of comprehensive programs,
- Educate the community and individuals about health issues,
- Use Health District funds and resources to leverage other funds and resources for prioritized projects, and avoid unnecessary duplication of services,
- Promote health policy and system improvements at the local, state and national level,
- Continuously evaluate its programs and services for quality, value, and impact on the health of the community,
- Share our approaches, strategies, and results, and
- Oversee and maintain the agreements between Poudre Valley Health System, University of Colorado Health and the Health District on behalf of the community.

## ■ VALUES ■

- Dignity and respect for all people
- Emphasis on innovation, prevention and education
- Shared responsibility and focused collaborative action to improve health
- Information-driven and evidence-based decision making
- Fiscal responsibility/stewardship
- An informed community makes better decisions concerning health