



BOARD OF DIRECTORS REGULAR MEETING

**Health District of Northern Larimer County
120 Bristlecone Drive, Fort Collins**

**Tuesday, September 27, 2022
4:00 p.m.**



AGENDA

BOARD OF DIRECTORS REGULAR MEETING

September 27, 2022

4:00 pm

- 4:00 p.m. Call to Order; Introductions; Approval of Agenda..... Molly Gutilla**
- 4:05 p.m. DISCUSSION & ACTIONS**
- Board Retreat Review..... Molly Gutilla
 - Review of priority process, staff input, budget process.....Robert Williams
 - Board discussion.....Molly Gutilla
 - Employment Policies and Employee Handbook..... Dana Turner
 - FLSA and Employment Types (Employee Handbook § 100.07)
 - Initial Evaluation Period (Employee Handbook § 100.09 and Internal Policy 3-22)
 - Residency Requirement (Employee Handbook § 100.08)
 - Remote Work (Employee Handbook § 100.10 and Internal Policy 3-21)
 - Outside Employment (Employee Handbook § 600.06)
 - Work Schedules (Employee Handbook § 400.06)
- 4:40 p.m. PRESENTATION**
- County Health Ranking and Roadmap..... Robert Williams
- 4:55 p.m. PUBLIC COMMENT**
- Note: If you choose to comment, please follow the “Guidelines for Public Comment” provided on the back of the agenda.
- 5:00 p.m. OTHER UPDATES & REPORTS**
- Executive Director Updates.....Robert B. Williams
- 5:15 p.m. CONSENT AGENDA**
- Approval of the August 23 and September 19, 2022 Meeting Minutes
 - Financials
 - Approval of Amendment to Policy 10-01: Financial Accounts Signature Policy
 - Approval of Resolutions 2022-23 through 2022-33 updating signature authority
- 5:20 p.m. PUBLIC COMMENT (2nd opportunity) See Note above.**
- 5:25 p.m. ANNOUNCEMENTS**
- October 27, 4:00 pm – Board of Directors Regular Meeting
 - November 14, 4:00 pm – Board of Directors Regular Meeting
 - November 16, 4:00 pm – Joint Board Meeting with UHealth
 - December 13, 4:00 pm – Board of Directors Regular Meeting
- 5:30 p.m. ADJOURN TO EXECUTIVE SESSION**
- Personnel matters regarding an Executive Director Contract review and Executive Director six-month Evaluation Plan per §24-6-402(4)(f) of the C.R.S. Adjourn out of the Executive Session.*

GUIDELINES FOR PUBLIC COMMENT

The Health District of Northern Larimer County Board welcomes and invites comments from the public. **Public comments or input are taken only during the time on the agenda listed as 'Public Comment.'** If you choose to make comments about any agenda item or about any other topic not on the agenda, please use the following guidelines.

- **Before you begin your comments please:** Identify yourself – spell your name – state your address. Tell us whether you are addressing an agenda item, or another topic.
- **Limit your comments to five (5) minutes.**

■ MISSION ■

The Mission of the Health District of Northern Larimer County is to enhance the health of our community.

■ VISION ■

- District residents will live long and well.
- Our community will excel in health assessment, access, promotion and policy development.
 - Our practice of **assessment** will enable individuals and organizations to make informed decisions regarding health practices.
 - All Health District residents will have timely **access** to basic health services.
 - Our community will embrace the **promotion** of responsible, healthy lifestyles, detection of treatable disease, and the **prevention** of injury, disability and early death.
 - Citizens and leaders will be engaged in the creation and implementation of ongoing **systems and health policy development** at local, state, and national levels.
 - Like-minded communities across the country will emulate our successes.

■ STRATEGY ■

The Health District will take a leadership role to:

- Provide exceptional health services that address unmet needs and opportunities in our community,
- Systematically assess the health of our community, noting areas of highest priority for improvement,
- Facilitate community-wide planning and implementation of comprehensive programs,
- Educate the community and individuals about health issues,
- Use Health District funds and resources to leverage other funds and resources for prioritized projects, and avoid unnecessary duplication of services,
- Promote health policy and system improvements at the local, state and national level,
- Continuously evaluate its programs and services for quality, value, and impact on the health of the community,
- Share our approaches, strategies, and results, and
- Oversee and maintain the agreements between Poudre Valley Health System, University of Colorado Health and the Health District on behalf of the community.

■ VALUES ■

- Dignity and respect for all people
- Emphasis on innovation, prevention and education
- Shared responsibility and focused collaborative action to improve health
- Information-driven and evidence-based decision making
- Fiscal responsibility/stewardship
- An informed community makes better decisions concerning health