

Board of Directors Regular Meeting

Location: Hybrid

Date: February 27, 2024

Time: 5:30 PM

Minutes

Board Members Present:

Molly Gutilla, MS DrPH, Board President
Julie Kunce Field, JD, Board Vice President
Joseph Prows, MD MPH, Treasurer
Erin Hottenstein, Assistant Treasurer
John McKay, Secretary

Also Present:

Celeste Holder-Kling,
Liaison to PVHS/UCHealth North
Tom Gonzales, Public Health Director of
Larimer County
Kori Wilford, Communications & Technology
Manger of Larimer County

Staff Present:

Liane Jollon, Executive Director
Lorraine Haywood, Deputy Director
Abby Worthen, Deputy Director
Laura Mai, Finance Director
Chris Roth, IT Manager
Dana Turner, Health Services Director
Misty Manchester, HR Director
Alyson Williams, PPRE Director
Richard Cox, Communications Director
Sean Kennedy, Digital Media Specialist
Chris Sheafor, Support Services Director
Julie Keeney, HR Specialist Lead
David Navas, Policy Analyst
Lauren Jones, Executive Assistant

I. Call To Order

a. Roll Call Board of Directors

Director Molly Gutilla called the regular meeting to order at 5:33pm.

b. Welcome Guests & Attendees

Included new staff members Sean Kennedy, Digital Media Specialist and Abby Worthen, Deputy Director of Operations.

c. Conflict of Interest Statement

President Molly Gutilla will abstain from voting on bills that are related to resources or actions for the Colorado School of Public Health which is her employer.

d. Approval of Agenda

Motion: To approve the agenda as presented.

Moved by Julie Kunce Field/Second by Erin Hottenstein/Carried Unanimously

II. Public Comment

None.

III. Presentations

a. Public Health Director of Larimer County – Tom Gonzales

Tom Gonzales, Public Health Director of Larimer County presented on “Larimer County Department of Health and Environment Health Strategists: Evolving to Meet Changing Needs. Shaping the Future of Public Health in Larimer County.” Mr. Gonzales shared his appreciation of having Dr. Paul Mayer serving as both Medical Officer for Larimer County and the Health District.

b. Health District 30th Anniversary – Richard Cox

Communications Director, Richard Cox, shared communications goals, temporary branding and social media branding related to the 30th Anniversary of the Health District. A reception to follow in late summer/early fall. Stay tuned for save-the-date.

c. Year End Reports – Alyson Williams

A high-level overview of the year-end reports included in the Board meeting packet was presented to the Board. Themes were highlighted in three categories: successes, challenges, and looking ahead to 2024.

One success was many new and reestablished community partnerships. Some of these collaborations were forged through other organizations seeing a need and coming to the Health District to support access to care for things like oral health. Others arose from past partnerships and groups being revived or again having Health District representation at the table due to increased capacity as folks were hired on. Additionally, Health District teams have been working together and seeing goals, successes, and challenges not as just a siloed issue for a team but utilizing the collective knowledge, skills, and expertise across relevant teams to drive work forward. As the year unfolded programs, cross-cutting functions, and leadership saw the ongoing need to develop and implement strategies to increase capacity, ensure folks are working to best utilize their skills and licensure, as well as effectively respond to arising community needs.

Challenges noted as themes in the reports include:

- The last year was marked by a transformative and dynamic shift in the organizational leadership landscape.
- Vacancies; mostly due to prior departures of several long-term employee and the conclusion of various time-limited positions.
- Strains on some teams overall capacity to operate at peak efficiency.
- Programs had varying degrees of success in their efforts to reach, engage, and enroll individuals from communities that were identified as facing disproportionate need or possible increased access issues to services.

The year ahead will see:

- Realignment of programs to determine their needed direction as informed by operational needs and strategy, program evaluation, and the input of the community.
- Hiring for newly created positions as well as ongoing open positions, some of which are challenging to fill with ongoing workforce issues.
- The deployment of new technology and infrastructure
- Process improvement tasks and working to creating strategic operations plans.
- Explore new and reinvigorate existing partnerships.

Board member asked specifics about the process for updating program fees, which was noted in one of the health services year end reports as an activity in 2024. Answer: Staff responded that it is a part of the budgeting process.

IV. Consent Agenda

- a. January 23rd, 2024 Meeting Minutes
- b. December 2023 Financials

Motion: To approve the January 23rd, 2024 Meeting Minutes and December 2023 Financials

Moved by Erin Hottenstein/Second by Joseph Prows/Carried Unanimously

V. Action Items

- a. Deconflicting Handbook Language due to change from IML to IPL – Misty Manchester
Misty Manchester, Human Resources Director, stated that the board packet contains redline versions to deconflict the newly adopted Intermediate Paid Leave Policy language within the handbook with other policies and provisions.

Motion: To approve the updated deconflicting handbook language in Sections 300.01, 300.06, 300.10 and 300.16 due to change from Intermediate Medical Leave to Intermediate Paid Leave

Moved by Joseph Prows/Second by John McKay/Carried Unanimously

- b. Policy Updates from Legislative Session – David Navas

Staff also provided a brief update on the 2024 Legislative Session including the current

volume of introduced bills and the bills that have already ended their journey through the legislature, either through failing to pass or already being signed by the Governor. Staff presented the slate of 25 bills that had decisions made by the Board Policy Committee at its February 13, 2024, meeting for ratification.

Motion: To ratify the positions, as presented in the packet, that the Board Policy Committee made on bills during their meeting on February 13, 2024.

Moved by: Erin Hottenstein/Second by Joseph Prows/ Carried Unanimously

Staff presented background information about HB24-1028: Overdose Prevention Centers and highlighted how the bill fits within the Policy Agenda anchor of behavioral health. Board members discussed how overdose is the leading cause of death for 25–44-year-olds.

Motion: To support HB24-1028: Overdose Prevention Centers

Moved by: Erin Hottenstein/Second by Joseph Prows/ Carried Unanimously

Staff presented background information about HB24-1045: Treatment for Substance Use Disorders and highlighted how the bill fits within the Policy Agenda anchor of behavioral health. Board members discussed how a local Larimer County legislator is sponsoring the bill and that the bill sponsorship is bipartisan. Additionally, Board members noted the importance of individualized care and the expansion of medication assisted treatment.

Motion: To support HB24-1045: Treatment for Substance Use Disorders.

Moved by: Joseph Prows/Second by Julie Kunce Field / Carried Unanimously

Staff presented background information about SB24-059: Children's Behavioral Health Statewide System of Care and highlighted how the bill fits within the Policy Agenda anchor of behavioral health. The Board members discussed the fiscal note of the bill and cost for the state to implement the program. Additionally, Board members emphasized the current system's needs for parity, reimbursement modernization, and decreasing its patchwork nature.

Motion: To strongly support SB24-059: Children's Behavioral Health Statewide System of Care.

Moved by: Erin Hottenstein/Second by Julie Kunce Field/ Carried Unanimously

c. Special District Representation on Fort Collins UA Board – Chris Sheafor

In March 2024, there will be a vacancy on the Urban Renewal Authorities (URAs) Board of Directors. A new Special District representative will have the option to fill the vacancy starting in April.

At this time, due to scheduling conflicts, Health District Board members are not interested in fulfilling this role. Should no one from the Poudre Library Board be interested in the role, Chris Sheafor will come back to a future board meeting to report this information and determine who from the Health District board could fill this role.

VII. Announcements

- a. March 20, 2024, 4:00pm – Joint Board Meeting with PVHS/UCHealth North

VIII. Executive Session and IX. Adjournment

Executive Session For The Purposes Of Discussion Of the Executive Director's Performance and Compensation, i.e. A Personnel Matter Not Involving Any Specific Employees Who Have Requested Discussion Of The Matter In Open Session, Any Member Of This Body Or Any Elected Official, The Appointment Of Any Person To Fill An Office Of This Body Or Of An Elected Official, Or Personnel Policies That Do Not Require The Discussion Of Matters Personal To Particular Employees, Pursuant To C.R.S. § 24-6- 402(4)(F), Regarding The Executive Director.

Motion: To adjourn out of the regular meeting.

Moved by Erin Hottenstein/Second by Joseph Prows/Carried Unanimously

Entered into Executive Session at 7:34pm.

Adjourn Executive Session at 8:27pm.

Motion: To adjourn out of the regular meeting.

Moved by Julie Kunce-Field/Second by John McKay/Carried Unanimously

Fully adjourned at 8:28pm.