

Executive Director



Health District
OF NORTHERN LARIMER COUNTY

The Position

The Executive Director leads the Health District of Northern Larimer County, a special district based in Fort Collins, Colorado. The Health District is a public agency that provides residents of northern Larimer County with dental, mental health, and preventive health services. In addition, the Health District connects people with more affordable health insurance and prescription options. The Health District regularly assesses the health of the community and works with partners to meet those needs. In addition, the Health District monitors policy initiatives and advises the board of directors on positions regarding legislation and other local, state, and national policy activities. The Health District is funded through a property tax mill levy and other sources.

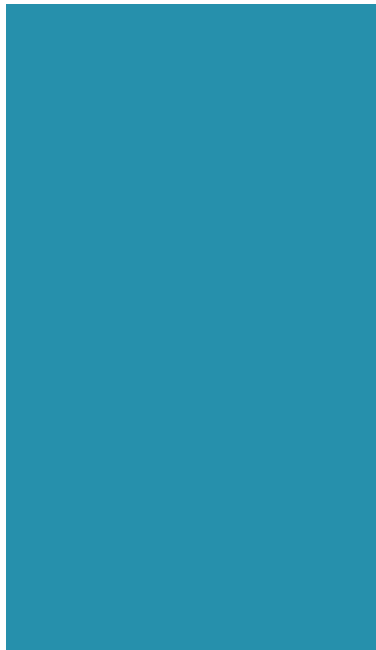
The Executive Director has overall responsibility for the operation of the Health District, which includes 125 staff and a budget of approximately \$16,000,000. The Executive Director works with local partner organizations and leaders to enhance the overall health of the community, including improving health equity in the Health District and reducing barriers to health improvement.



Qualifications

Candidates are expected to have experience and education in areas such as health care, public health, mental health, or other relevant fields. Proven experience in management, supervision, board support, and community relations are key. Candidates should have at least 5 years of managerial/leadership experience. Communication skills and the ability to communicate with a wide variety of audiences are important to the position. An advanced degree in a relevant field of study is preferred. The position also requires the ability to manage the finances and assets of a relatively large organization.





Priorities

- ▶ Nurture and enhance a positive climate in the Health District, supporting a mission-driven organization.
- ▶ Support the elected board in policy development and goal-setting for the organization. Turn the board priorities into action at the agency level.
- ▶ Provide strategic leadership in planning, community relations, and community health assessment.
- ▶ Continue to promote an equitable culture, encouraging diversity of thought and opinions. Engage in successful health equity work to expand access to care in the community.
- ▶ Enhance community relations with all aspects of the population, including underserved populations and organizations that serve those populations.
- ▶ Promote and communicate the services of the Health District to partners and the public.
- ▶ Engage with elected officials as appropriate for greater opportunities to serve the public.
- ▶ Support the staff by understanding and living the mission, vision, values, and goals of the organization and support employee growth opportunities.





The Successful Candidate

The Executive Director provides leadership and management in an atmosphere that supports the staff and board in carrying out the organization's mission. The Executive Director has the key role of setting an organizational tone that is mission-driven, empowering employees, and delegating appropriately. The successful candidate has the opportunity to encourage innovation and initiative, while providing experienced guidance to staff. This position is a leadership role, not just in the agency, but in the community. Communication and relationship-building are key to maintaining the status the agency has in the community.

The successful candidate has the ability to deal with management of such areas as budget and asset management and the ability to think strategically and set visionary goals with the board and the staff.

Compensation and Benefits

The Executive Director contract is at the discretion of the Board of Directors with an expected hiring range of \$180,000 – \$204,000 and will depend on the qualifications of the successful candidate. The Health District offers medical insurance, dental insurance, long-term disability insurance, life insurance, and an Intermediate Medical Leave benefit to eligible employees. A 125 Flexible Spending Account, Pension Plan, and Deferred Compensation Program are offered to eligible employees. Time off with pay is available for benefit-eligible employees to use as they choose for vacation, sick leave, dependent sick leave, or other personal needs.



Health District
OF NORTHERN LARIMER COUNTY

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healthdistrict.org



creating a
healthier community





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Health District

OF NORTHERN LARIMER COUNTY
EXECUTIVE DIRECTOR SEARCH

CLIENT

EFL Associates, a retainer-based executive search firm is pleased to be assisting the **Health District of Northern Larimer County** (Colorado) identify their next **Executive Director**.

APPLICATION PROCESS

All calls and inquiries should be made through EFL Associates. Referrals and applications will be held in confidence. To apply, please forward a resume and cover letter to Tamara Wesely (contact information listed below). Review of applications will begin immediately and will continue until the position is filled.

NON-DISCRIMINATION

The Health District of Northern Larimer County and EFL Associates firmly support the principle and philosophy of equal opportunity for all individuals, regardless of age, race, gender, creed, national origin, disability, veteran status, or any other protected category pursuant to applicable federal, state, or local law.

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