# JOB ANNOUNCEMENT

<table>
<thead>
<tr>
<th>POSITION TITLE</th>
<th>Behavioral Health Bilingual Provider (IC)</th>
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</thead>
<tbody>
<tr>
<td>DEPARTMENT</td>
<td>Integrated Care</td>
</tr>
<tr>
<td>POSITION NUMBER</td>
<td>58-005</td>
</tr>
<tr>
<td>HOURS</td>
<td>Regular Full-time 40 hours per week (1 FTE)</td>
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<td></td>
<td>Requires a flexible schedule</td>
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<tr>
<td>STARTING SALARY</td>
<td>$60,000 per year DOQ</td>
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<tr>
<td>POSITION GRADE</td>
<td>Grade 10</td>
</tr>
<tr>
<td>FLSA CLASSIFICATION</td>
<td>Exempt status</td>
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<tr>
<td>TO APPLY</td>
<td>Send resume and cover letter to one of the following:</td>
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<tr>
<td></td>
<td>Search Coordinator</td>
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<td></td>
<td>Health District of Northern Larimer County</td>
</tr>
<tr>
<td></td>
<td>120 Bristlecone Drive</td>
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<tr>
<td></td>
<td>Ft. Collins, CO 80524</td>
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<td></td>
<td>Fax: 970-221-7165 (Attn.: Search Coordinator)</td>
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<td></td>
<td>Email: <a href="mailto:searchcoordinator@healthdistrict.org">searchcoordinator@healthdistrict.org</a></td>
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<td>To receive full consideration, materials should be received by Friday, July 17, 2020. Position will remain open and applications accepted until filled.</td>
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### QUALIFICATIONS

**Required**

- **Education or Formal Training**
  - Masters or Doctoral degree in a behavioral discipline

- **Certificate/License**
  - Current Colorado license in a behavioral health profession, or have the ability and willingness to become licensed within two years of employment (for a full-time employee)
Health District of Northern Larimer County
Behavioral Health Bilingual Provider (IC)

- Addiction counseling certification (CAC II or higher), or willingness to pursue certification

**Experience**
- Minimum of two years clinical experience in a behavioral health setting providing therapy/counseling and/or case management. Clinical experience may include practicum from graduate studies.

**Knowledge, Skills and Abilities**
- Fluency in Spanish and English required (oral and written)
- Ability and interest in working in a fast-paced medical setting, as well as in different community settings
- Solid knowledge of clinical assessment and diagnosis of mental health and substance use disorders; including solid working knowledge of and ability to use DSM-5
- Solid knowledge and excellent skills in motivational interviewing, cognitive-behavioral therapy and brief, solution focused clinical interventions
- Experience and skills in crisis intervention
- Ability to provide appropriate and effective interventions for patients with substance use disorders specific to their “stage of change”
- Familiarity with current best practices in working with clients who have co-occurring mental health and substance use disorders
- Awareness, knowledge, and skills to work effectively and ethically with people of different cultures, backgrounds, viewpoints and values
- Ability to relate well to people and establish rapport quickly
- Ability to work cooperatively and independently
- Ability to maintain professional, positive, productive relationships

**Special Consideration Will Be Given For:**
- Basic knowledge of medications used in the treatment of mental illness and substance use disorders
- Familiarity with local community resources (including healthcare, human service, housing, mental health and substance use resources)
Expert knowledge of theories of addiction, and familiarity with practices and outcomes of the most generally accepted models of treatment, recovery, relapse prevention and continuing care for substance use disorders

Eye Movement Desensitization and Reprocessing (EMDR) trained clinicians

**Technology Skills**
- Intermediate computer and keyboarding skills to include Microsoft Office Suite software (Word, Excel, PowerPoint) and Outlook. Experience with copiers, printers, telephones and fax machines.
- Ability to navigate and utilize Electronic Health Records to locate, retrieve and document patient information.

**Working Environment/Physical Requirements**
- Interventions are in medical clinics and may also be community-based, including the settings frequented by the patient.
- Many of these patients are unemployed, uninsured, with histories of substance use or mental illness. Some patients are homeless.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
  - Must have close visual acuity to perform activities such as: preparing and analyzing data and figures, viewing a computer monitor, extensive reading.
  - Must be able to sit or stand for prolonged periods.
  - Must have eye-hand coordination and manual dexterity sufficient to operate a computer keyboard, telephone, photocopier and other office equipment.
  - Must have normal physical mobility, which includes movement from place to place on the job.
  - Must have the ability to communicate information and ideas verbally so others will understand.

**Infection Control Requirements**
- Healthcare workers are required to comply with infection control policies including immunity to Measles, Rubella, Mumps, Varicella, and Pertussis. Proof of immunization record is required. An annual screening for Tuberculosis and annual Influenza vaccination are required.

**Requires Reliable Vehicle; Valid Driver’s License and Auto Insurance**
REPORTS TO     Program Coordinator, Integrated Care

GENERAL DUTIES/PURPOSE
This position provides culturally effective and linguistically appropriate therapy, case management and addiction counseling to English and Spanish speaking patients from two primary care clinics participating in the Primary Care Mental Health Integration Program.

SPECIFIC DUTIES
1) Counseling
   a) Provides mental health and substance use disorder counseling to patients in the medical clinic, in their homes and/or in the community. Therapy interventions may entail working with individuals, families or groups.
   b) Delivers brief and longer-term clinical interventions to patients with mental health and/or substance use diagnoses and/or chronic health conditions. Works side-by-side with medical staff providing counseling, assessment and diagnoses, clinical evaluations and crisis intervention and facilitates group therapy or shared medical visits.

2) Behavioral Health Consultation
   a) Provides behavioral health consultation to patients of all ages in order to improve biopsychosocial functioning.
   b) Delivers immediate and follow-up consultations and clinical interventions when patients are seen by their primary care provider. Participates in “warm hand-offs” by meeting the patients before, during, or after their medical appointments.
   c) Works with clinic staff to improve recognition and treatment of various psychological and psychosocial factors that may affect treatment compliance and overall physical and mental health in their patients.
   d) Provides behavioral health and substance use disorder screenings and assessments, brief interventions and consultation to patients and their medical providers, and provides psychoeducation to patients and their families.

3) Other Duties
   a) Works as a team member; actively participates in team meetings as well as committees deemed appropriate by supervisor.
   b) Provides occasional trainings to the community, primary care providers, family practice residents or behavioral health providers as requested.
   c) Provides occasional case management as needed to coordinate care. Works collaboratively with community agencies and programs to meet patient needs.
   d) Participates in shared medical appointments/group visits as needed.
   e) Provides occasional psychosocial evaluations for children and adults.
f) Performs other duties as assigned.

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.