

Health District

OF NORTHERN LARIMER COUNTY

JOB ANNOUNCEMENT

POSITION TITLE: **Clinical Child and Adolescent Psychologist:**
Child, Adolescent and Young Adult Connections
(CAYAC) Team

POSITION NUMBER: **80-003**

HOURS: **Time-Limited Full-Time**
40 hours per week

This is a three-year grant funded position ending on February 28, 2019. There is some potential for extension depending on available funding.

Requires a flexible schedule and some evening hours.

SALARY RANGE: **\$80,000 - \$90,000 per year DOQ (1.0 FTE)**

Grade 14
Exempt status

TO APPLY: **Send resume and cover letter to one of the following:**
Search Coordinator
Health District of Northern Larimer County
120 Bristlecone Dr.
Fort Collins, CO 80524

FAX: 970-221-7165 (attn.: Search Coordinator)

Email: searchcoordinator@healthdistrict.org

TIMELINE: **To receive full consideration, materials must be received by 5:00 pm on Friday, March 18, 2016. The position will remain open until filled.**

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Health District of Northern Larimer County
Clinical Psychologist
Child, Adolescent and Young Adult Connections (CAYAC) Team

QUALIFICATIONS:

Required

- **Education or Formal Training:**
 - Doctorate Degree (Ph.D, Psy.D or Ed.D) in Psychology
- **Licensure and Certification:**
 - Licensed psychologist in the state of Colorado
- **Experience:**
 - At least two years of experience as a clinical psychologist including conducting psychological assessments, providing psychotherapy and giving diagnostic tests to children, adolescents and young adults and interpreting results to patients, families and treatment team members (can include practice and internships)
- **Knowledge, Skills and Abilities:**
 - Advanced knowledge and expert skills in psychological assessment and diagnosis of children, adolescents and young adults (up to age 24) and using DSM 5 criteria
 - Previous experience in treatment of mental health conditions, substance use disorders and/or co-occurring disorders in children, adolescents and young adults using a variety of therapeutic modalities
 - Knowledge of ASAM placement criteria for substance use disorder treatment
 - Working knowledge of psychopharmacology and skills in medication monitoring
 - Skills in psychological testing of children, adolescents and young adults
 - Willingness to adapt practice to the unique needs of a developing multi-agency team devoted to assisting and supporting families in navigating the process of screening, assessment, diagnosis, and treatment of mental and substance use disorders in children, adolescents and young adults
 - Sensitivity, compassion, excellent communication skills, and the ability to lead and inspire others
 - Cultural sensitivity to low income and ethnic minority communities
 - Positive professional demeanor working with the public and with co-workers
 - Ability to work both cooperatively and independently
 - Ability to maintain professional, positive, productive relationships

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▪ **Material and Equipment Directly Used:**

- Personal computer with Windows XP OS, Microsoft Office Suite, Microsoft Outlook
- Psychological testing software (to be determined)
- Basic computer skills (word processing, database/spreadsheets, e-mail, Internet)

▪ **Working Environment/Physical Activities:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
 - Must have close visual acuity to perform an activity such as: preparing and analyzing data and figures, viewing a computer monitor, expansive reading.
 - Must be able to sit or stand for prolonged periods.
 - Must have eye-hand coordination and manual dexterity sufficient to operate a computer keyboard, telephone, photocopier and other office equipment.
 - Must have normal physical mobility, which includes movement from place to place on the job.
 - Must have the ability to communicate information and ideas in speaking so others will understand.
 - Requires work coordination and travel between two clinics (Salud and Family Medicine Residency Center) three miles apart.

▪ **Reliable vehicle; valid driver's license and insurance**

▪ **Infection Control Requirements:**

- Healthcare workers are required to comply with infection control policies including immunity to Measles, Rubella, Mumps, Varicella, and Pertussis. Proof of immunization record is required. An annual screening for Tuberculosis and annual influenza vaccination are required.

Special consideration will be given to applicants who have:

- Bilingual skills written and oral (English/Spanish)
- Experience collaborating with physicians, behavioral health specialists, and others to implement treatment and intervention programs and maintain communication across systems

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Clinical Psychologist
Child, Adolescent and Young Adult Connections (CAYAC) Team

REPORTS TO: **Mental Health Connections Program Manager**

GENERAL DUTIES:

The Child, Adolescent and Young Adult Connections (CAYAC) Team is a new model being developed to support families through the process of screening, assessment, diagnosis, and treatment of mental disorders and/or substance use disorders in children, adolescents and young adults (ages 0 – 24). The CAYAC Team is a cross-agency team made up of child and adolescent psychiatrist(s), licensed behavioral health specialists, care coordinators, a school behavioral health liaison, and a family support partner. CAYAC works closely with families, schools, physicians, social service agencies and others to coordinate and facilitate assessments and treatment and remove barriers that may impede progress and success.

The Psychologist participates in multi-disciplinary teams to deliver psychological services, including assessments, diagnostic consultations, and psychological testing, to children, adolescents and young adults. This position will also gather and review previous assessments when appropriate to determine additional or remaining assessment needs and will help determine whether needed assessments are available and accessible in the community and coordinate the assessment process with other providers. Will assist in the development of a new model and team, and will need to remain flexible and adapt practice to the needs of the CAYAC Team.

The Psychologist provides consultations and training to Connections and CAYAC staff, community partners, primary care physicians, and others as needed and appropriate. Collaborates with the CAYAC psychiatrist(s), referring physicians, school liaison, behavioral health specialists, care coordinators and other members of the CAYAC Team, and works closely with families and others to monitor and promote mental, social and emotional health of program participants aged 0-24 years old.

ESSENTIAL DUTIES:

- 1) Provides psychological assessment and diagnosis services appropriate to the age-specific needs of patients in accordance with the principles of growth and development for infant, child, adolescent, and young adult life cycles.
- 2) Gathers and reviews patients' previous assessments when appropriate to determine additional or remaining assessment needs. Helps determine whether needed assessments are available and accessible in the community and coordinates assessments with other providers.
- 3) Applies knowledge of psychopharmacology in management and monitoring of patients with mental illnesses and/or substance use disorders.
- 4) Consults and participates in collaborative care with treatment teams and family members to improve patient outcomes.
- 5) Provides brief behavioral health consultation, making quick, accurate assessments and offering practical, succinct and easily digestible suggestions to primary care providers.

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- 6) Develops and maintains records and prepares pertinent reports on services provided and client outcomes.
- 7) Provides formal didactic presentations on selected clinical topics to Health District staff and community members as appropriate.
- 8) Provides informal telephone and “curb-side” clinical consultation to primary care providers, family practice residents, colleagues and others as appropriate on a daily basis.
- 9) Participates in program evaluation and quality improvement activities to facilitate organizational learning.
- 10) Actively participates as a member of the CAYAC team, participating in case consultation, staff meetings, and providing education, training and consultation for team members.

OTHER DUTIES:

- 11) May provide clinical supervision to master’s level therapists as requested by Program Manager.
- 12) Actively participates in meetings that support the Health District’s Connections and CAYAC Team goals and activities.
- 13) Adheres to policies and procedures of the Health District and participating clinics.
- 14) Attends clinical staff meetings scheduled by Program Manager.
- 15) Keeps abreast of technical/professional trends and developments impacting on assigned projects and disseminates this information to appropriate personnel as indicated.
- 16) Works as a team member, participating in group meetings, retreats and special events as necessary.
- 17) Other duties as assigned by the Program Manager

The above job definition information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job. Job duties and responsibilities are subject to change based on changing business needs and conditions.